

**Arbor Park School District 145  
Administrative Compensation In Accordance With PA 96-0434  
Fiscal Year 2018**

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
<b>Superintendent</b> Dr. Andrea Sala	Baccalaureate Masters Doctorate	12 Month	\$ 144,900	\$ -	PPO E+1	PPO E+1	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ -
<b>Assistant Supt. of Finance</b> Brian K. O'Keefe	Baccalaureate Masters (2)	12 Month	\$ 115,000		HMO BA FF	PPO FF	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 8,000
<b>Director of Special Education</b> Gina DioGuardi	Baccalaureate Masters (2)	12 Month	\$ 106,973	\$ 5,000	HSA E+1	PPO E+1	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Building Principal</b> Ron Murabito	Baccalaureate Masters	11 Month	\$ 98,325	\$ 2,500	HMO BA FF	PPO FF	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Building Principal</b> Scot Pierce	Baccalaureate Masters	11 Month	\$ 85,905	\$ 2,500	PPO E	PPO E+1	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Building Principal</b> Camille Hogan	Baccalaureate Masters (2)	11 Month	\$ 87,886	\$ 5,000	PPO E	PPO E	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Assistant Principal</b> David Evans	Baccalaureate Masters	11 Month	\$ 75,555	\$ -	HMO BA FF	PPO FF	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Principal</b> Eliza Santos-Lopez	Baccalaureate Masters (2)	11 Month	\$ 82,663	\$ 5,000	Waived	Waived	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000

**NOTES:**

**Salary** - Base salary - inclusive of annual increases (where applicable).

**Life Insurance** - Annual premiums for group Term Life and AD&D insurance.

**Sick Day Payout** - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

**Retirement Benefit** - As per Board approval. Reflected in Salary.

**Coursework** - Reimbursement payable only upon completion of approved coursework.

**Administrative Insurance Benefits \***

2017 Health Premiums		2017 Dental Premiums	
PPO E	\$ 10,084	PPO E	\$ 447
PPO E+1	\$ 17,574	PPO E+1	\$ 956
PPO FF	\$ 26,733	PPO FF	\$ 1,459
HSA E	\$ 8,864	HMO E	\$ 432
HSA E+1	\$ 14,510	HMO E+1	\$ 800
HSA FF	\$ 22,057	HMO FF	\$ 1,380
HMO E	\$ 8,189		
HMO E+1	\$ 15,045		
HMO FF	\$ 22,873		
HMOBA E	\$ 7,626		
HMOBA E+1	\$ 14,003		
HMOBA FF	\$ 21,284		

\* Benefits costs as of April 1, 2017

**Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement \***

2017 Health Premiums		2017 Dental Premiums	
PPO E	\$ 10,084	PPO E	\$ 447
PPO E+1	\$ 14,059	PPO E+1	\$ 765
PPO FF	\$ 20,050	PPO FF	\$ 1,094
HSA E	\$ 8,864	HMO E	\$ 432
HSA E+1	\$ 11,608	HMO E+1	\$ 720
HSA FF	\$ 16,543	HMO FF	\$ 1,242
HMO E	\$ 8,189		
HMO E+1	\$ 12,036		
HMO FF	\$ 17,019		
HMOBA E	\$ 7,566		
HMOBA E+1	\$ 12,503		
HMOBA FF	\$ 19,004		

\* Benefits costs as of April 1, 2017

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.  
The District reserves the right to amend as needed to remain compliant with changes to the law.