

**Arbor Park School District 145  
Administrative Compensation In Accordance With PA 96-0434  
Fiscal Year 2017**

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
<b>Superintendent</b> Dr. Andrea Sala	Baccalaureate Masters Doctorate	12 Month	\$ 140,000	\$ -	PPO E+1	PPO E+1	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
				N.S.L.P Admin.										
<b>Assistant Supt. of Finance</b> Brian K. O'Keefe	Baccalaureate Masters (2)	12 Month	\$ 103,780	\$ 5,000	HMO FF	PPO FF	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
				IDEA / EC Admin										
<b>Director of Special Education</b> Gina DioGuardi	Baccalaureate Masters (2)	12 Month	\$ 103,356	\$ 5,000	HSA E+1	PPO E+1	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Building Principal</b> Ron Murabito	Baccalaureate Masters	11 Month	\$ 95,000	\$ -	HMO BA FF	PPO FF	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Building Principal</b> Scot Pierce	Baccalaureate Masters	11 Month	\$ 83,000		PPO E	PPO E+1	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
				Title Grants										
<b>Building Principal</b> Camille Hogan	Baccalaureate Masters (2)	11 Month	\$ 84,914	\$ 5,000	PPO E	PPO E	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Assistant Principal</b> David Evans	Baccalaureate Masters	11 Month	\$ 73,000	\$ -	HMO BA FF	PPO FF	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
<b>Principal</b> Eliza Santos-Lopez	Baccalaureate Masters (2)	11 Month	\$ 79,868	\$ 5,000	Waived	Waived	\$ 210	\$ -	\$ -	0.00%	9.0%	\$ -	\$ -	\$ 1,000
				ELL - Bilingual Grant										

- NOTES:**  
**Salary** - Base salary - inclusive of annual increases (where applicable).  
**Life Insurance** - Annual premiums for group Term Life and AD&D insurance.  
**Sick Day Payout** - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.  
**Retirement Benefit** - As per Board approval. Reflected in Salary.  
**Coursework** - Reimbursement payable only upon completion of approved coursework.

**Administrative Insurance Benefits \***

2016 Health Premiums	2016 Dental Premiums
PPO E \$ 10,004	PPO E \$ 478
PPO E+1 \$ 17,434	PPO E+1 \$ 1,020
PPO FF \$ 26,521	PPO FF \$ 1,557
HSA E \$ 8,794	HMO E \$ 419
HSA E+1 \$ 14,395	HMO E+1 \$ 776
HSA FF \$ 21,882	HMO FF \$ 1,343
HMO E \$ 8,124	
HMO E+1 \$ 14,925	
HMO FF \$ 22,692	
HMOBA E \$ 7,566	
HMOBA E+1 \$ 13,892	
HMOBA FF \$ 21,115	

\* Benefits costs as of April 1, 2016

**Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement \***

2016 Health Premiums	2016 Dental Premiums
PPO E \$ 9,504	PPO E \$ 454
PPO E+1 \$ 12,204	PPO E+1 \$ 714
PPO FF \$ 13,260	PPO FF \$ 778
HSA E \$ 8,354	HMO E \$ 419
HSA E+1 \$ 10,077	HMO E+1 \$ 699
HSA FF \$ 10,941	HMO FF \$ 1,209
HMO E \$ 8,124	
HMO E+1 \$ 11,940	
HMO FF \$ 17,019	
HMOBA E \$ 7,566	
HMOBA E+1 \$ 12,503	
HMOBA FF \$ 19,004	

\* Benefits costs as of April 1, 2016

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.  
The District reserves the right to amend as needed to remain compliant with changes to the law.